

**HAWAIIAN AIRLINES  
2020 FLIGHT ATTENDANT AGREEMENT**

**SECTION 34-8: RAIDERS CHARTERS**

**SETTLEMENT AGREEMENT**

As and for a full and final settlement of AFA Grievance No. 46-99-2-01-05, the Association of Flight Attendants-CWA and Hawaiian Airlines, Inc. agree as follows:

1. Regard to, and only regard to, the charter operation involving the Oakland Raiders, the Company may schedule the report time for the return charter operation for two hours prior to the scheduled departure time. No additional pay would be required for duties performed during those two hours.
2. In the event that the Company requires a Flight Attendant to report prior to two hours before scheduled departure, the Flight Attendant will be paid and credited one minute for each minute she/he is required to report in excess of two hours prior to scheduled departure.
3. The above provisions are applicable to all Raiders charter operations subsequent to the date of this agreement.
4. For all Raiders charter operations, beginning with the 2004 Raiders season (including preseason operations, if any), until the date of this agreement, any Flight Attendant who worked a Raiders charter will be paid one hour's pay for each Raiders charter worked.

HAWAIIAN AIRLINES, INC.

ASSOCIATION OF FLIGHT ATTENDANTS

By: /S/  
Louis Saint-Cyr  
Vice President  
In-Flight Services

By: /S/  
Sharon Soper  
MEC President

Dated: 11.17.05

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