

**HAWAIIAN AIRLINES
2020 FLIGHT ATTENDANT AGREEMENT**

SECTION 34-11: JETBLUE CODESHARE

LETTER OF AGREEMENT
between
HAWAIIAN AIRLINES, INC.
and
THE FLIGHT ATTENDANTS
in the service of
HAWAIIAN AIRLINES, INC.
as represented by
THE ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

JETBLUE CODESHARE

THIS LETTER OF AGREEMENT is made and entered into in accordance with the Railway Labor Act, as amended, by and between Hawaiian Airlines, Inc., hereinafter referred to as the “Company,” and the Flight Attendants in the Service of Hawaiian Airlines, Inc., as represented by the Association of Flight Attendants-CWA, AFL-CIO, hereinafter referred to as the “Association,” and jointly, hereinafter referred to as the “Parties.”

WHEREAS, Hawaiian Airlines, Inc. will begin scheduled service to New York, NY (JFK) in or around June, 2012; and

WHEREAS, the Company has requested that the Association agree to an exception to any scope clause provisions contained in Section 1.B. and other related provisions of the Hawaiian Airlines Flight Attendants’ Agreement (“Agreement”) to permit the Company and JetBlue Airlines, Inc. (“JetBlue”) to enter into a Code Sharing Agreement, as that term is defined in the Agreement; and

NOW THEREFORE, the parties agree as follows:

Notwithstanding anything to the contrary contained in the Agreement, it is agreed by the Parties that the Company may enter into a Code Sharing Agreement with JetBlue to permit JetBlue to use the Company designator code in JetBlue operations over routes that terminate or originate at either JFK, or LAX.

As part of the Code Sharing Agreement with JetBlue, the Company will make every effort to expand the current Reciprocal Cabin Seat Agreement with JetBlue to include international destinations.

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In the event the Company wishes to expand the Code Sharing Agreement with JetBlue to flights that do not terminate or originate at either JFK or LAX, the Company will meet with the Association to seek the Association's express written approval to do so.

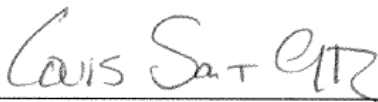
After six (6) months of operating the JetBlue Code Share, the Company shall meet with the Association, at the Association's request, no less than quarterly to review the financial and operating results of the Code Sharing Agreement. The Company shall provide the Association, under a commercially standard confidentiality agreement if necessary, its best available financial and operating information concerning the Code Sharing Agreement.

This Letter of Agreement shall be effective as of the date of signing below and shall remain in effect concurrently with the Agreement until the earlier of the following: a. JetBlue is merged with or acquired by another air carrier; b. JetBlue begins operating its own flights to/from the Hawaiian Islands; c. the Company determines to end the Code Sharing Agreement with JetBlue; or d. the Association provides the Company with written notice of its intent to terminate this LOA on or before January 1 in any year, in which case this LOA shall become null and void in its entirety no later than the December 31st following the January 1st the Company received notice of the termination, without regard to whether the Parties are then engaged in collective bargaining negotiations under Section 6 of the Railway Labor Act, 45 U.S.C. section 156.

IN WITNESS WHEREOF the parties have signed this JETBLUE CODESHARE letter of agreement this 12th day of January, 2012.

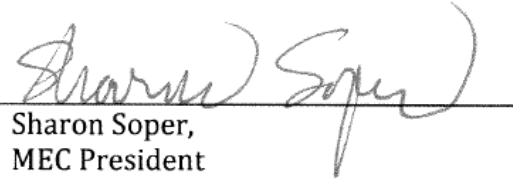
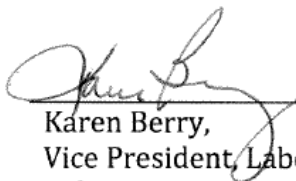
FOR HAWAIIAN AIRLINES, INC.

FOR THE ASSOCIATION OF FLIGHT
ATTENDANTS-CWA, AFL-CIO



Louis Saint-Cyr,
Vice President of Inflight Services

Veda Shook,
International President

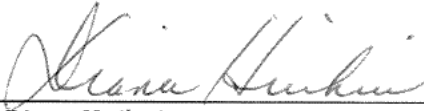


Karen Berry,
Vice President, Labor and Employee
Relations

Sharon Soper,
MEC President

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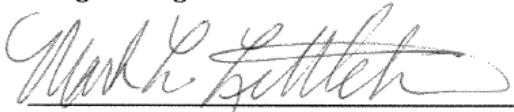
Diana Huihui,
Negotiating Committee Chair



Scott Akau
Negotiating Committee



Ka'imi Lee
Negotiating Committee



Mark L. Littleton,
Senior Staff Negotiator

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